

POSTO NOMINAL	TIPO DE PLAZA	NIVEL	SUELDO TABULAR MENSUAL	QUINQUENIO MENSUAL	P-3 BONO DESPESA	P-6 AG AYUDA GUARDERIA	BENEFICIO POR LABORES	COMPENSACION DIA ZO	P-8C BONO CAPACITACION	P-8T BONO TRANSPORTE	P-9P BONO DELEGACION ESPECIAL	P-11 ACREDITACION DE ESTUDIOS DE EU	P-13 APOYO MATERIAL CONTRIBUCION	ISSTESON	GRATIFICACION FIN DE AÑO	AJUSTE CALENDARIO	BONO NAVIDEÑO	PRIMA VACACIONAL	BONO PUNTUALIDAD Y ASISTENCIA	SEGURO DE RETIRO	PRESTACIONES COMPENSACION DIA ZO	INFONAVIT	ENF PREEXISTENTES	TOTAL MENSUAL	AYUDA PARA UTILES	DIAS ECONOMIZADOS	BONO ANTIGÜEDAD	APOYO SINDICAL	CAJASILLA DE MATERNIDAD	BONO PRODUCTIVIDAD	APOYO PARA UNIFORMES	BONO MADRES	BONO PADRES	BONO POR ANIVERSARIO SINDICAL	TOTAL	Total con 46 sumandos		
SUBDIRECTOR	CONFIDANZA	10A	20,912.53	1,045.63	0.00	0.00	800.48	0.00	0.00	0.00	0.00	0.00	0.00	7,282.76	2,429.80	304.97	304.97	1,220.90	0	22	0.00	1,097.51	0.00	35,420.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	446,364.94	457,979.53		
JEFE DE DEPARTAMENTO	CONFIDANZA	09C	20,104.21	6,031.26	0.00	0.00	228.72	0.00	0.00	0.00	0.00	0.00	0.00	8,436.54	2,901.94	362.99	362.99	1,451.97	0	22	0.00	1,306.77	0.00	41,211.41	0.00	0.00	0.00	43,737.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	507,545.40	527,847.21
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	5,913.31	1,310.00	0.00	1,109.80	0.00	0.00	731.00	808.00	0.00	1,774.00	417.00	11,429.21	3,281.16	410.65	410.65	1,642.58	293.33	22	0.00	54,940.18	1,425.00	54,940.18	1,425.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,913.30	693,566.90	721,715.18
ADMINISTRADOR DE PROCESO	BASE	08B	23,653.17	5,913.31	1,310.00	0.00	706.90	0.00	0.00	731.00	808.00	0.00	417.00	10,732.60	3,281.16	410.65	410.65	1,642.58	293.33	22	0.00	1,641.62	0.00	53,977.98	0.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,913.30	656,054.03	682,286.39	
ADMINISTRADOR DE PROCESO	BASE	08B	23,653.17	5,913.31	1,310.00	0.00	1,109.80	0.00	0.00	731.00	808.00	0.00	1,774.00	417.00	11,429.21	3,281.16	410.65	410.65	1,642.58	293.33	22	0.00	54,940.18	1,425.00	54,940.18	1,425.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,913.30	693,708.69	721,448.72
COORDINADOR TECNICO	BASE	07A	18,532.85	4,631.23	1,310.00	0.00	892.12	0.00	0.00	731.00	808.00	0.00	3,284.94	417.00	9,410.03	2,574.01	321.75	321.75	1,237.01	293.33	22	0.00	1,423.85	0.00	45,080.76	1,250.00	7,722.03	680.00	0.00	900.00	750.00	1,250.00	0.00	4,833.23	567,818.10	596,536.85		
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	5,913.29	1,310.00	0.00	1,138.60	0.00	0.00	731.00	808.00	0.00	1,774.00	417.00	11,438.42	3,281.16	410.65	410.65	1,642.58	293.33	22	0.00	55,541.37	1,425.00	55,541.37	1,425.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,913.29	715,128.48	741,731.63
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	5,913.31	1,310.00	0.00	706.90	0.00	0.00	731.00	808.00	0.00	417.00	10,732.60	3,281.16	410.65	410.65	1,642.58	293.33	22	0.00	1,641.62	0.00	53,977.98	0.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	0.00	5,913.30	654,832.55	681,025.85
COORDINADOR TECNICO	BASE	07A	19,459.48	4,884.88	1,310.00	0.00	972.76	0.00	0.00	731.00	808.00	0.00	2,189.20	417.00	9,840.75	3,281.16	337.84	337.84	1,351.35	293.33	22	0.00	1,727.13	1,425.00	47,127.13	1,425.00	8,108.12	680.00	0.00	900.00	750.00	1,250.00	0.00	4,864.87	599,721.86	637,470.74		
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	5,913.29	1,310.00	0.00	1,183.28	0.00	0.00	731.00	808.00	0.00	1,774.00	417.00	11,736.26	3,281.16	410.65	410.65	1,642.58	293.33	22	0.00	1,774.67	0.00	56,251.13	1,425.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,913.29	709,437.07	737,800.36
COORDINADOR DE AREA	BASE	07B	18,532.85	4,631.23	1,310.00	0.00	892.12	0.00	0.00	731.00	808.00	0.00	1,389.96	417.00	9,188.53	2,574.01	321.75	321.75	1,287.00	293.33	22	0.00	1,391.10	0.00	44,111.64	0.00	7,722.03	680.00	0.00	900.00	750.00	1,250.00	0.00	4,833.22	554,624.21	576,800.18		
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	5,913.31	1,310.00	0.00	1,109.80	0.00	0.00	731.00	808.00	0.00	1,774.00	417.00	11,429.21	3,281.16	410.65	410.65	1,642.58	293.33	22	0.00	54,940.18	1,425.00	54,940.18	1,425.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,913.30	693,708.69	721,448.72
COORDINADOR DE AREA	BASE	07B	20,432.48	5,108.13	1,310.00	0.00	982.56	0.00	0.00	731.00	808.00	0.00	1,524.44	417.00	10,022.92	2,837.83	354.73	354.73	1,418.02	293.33	22	0.00	1,516.95	0.00	48,143.04	1,425.00	8,513.54	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,108.12	606,879.57	631,154.75
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	7,095.95	1,310.00	0.00	899.58	0.00	0.00	731.00	808.00	0.00	417.00	11,772.70	3,415.57	427.07	427.07	1,708.24	394.22	22	0.00	1,708.24	0.00	54,082.49	1,425.00	10,249.71	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	6,149.82	682,954.82	386,500.91	
COORDINADOR DE AREA	BASE	08B	23,653.17	5,913.31	1,310.00	0.00	982.56	0.00	0.00	731.00	808.00	0.00	2,660.98	417.00	11,672.33	3,281.16	410.65	410.65	1,642.58	293.33	22	0.00	1,774.67	0.00	55,987.39	0.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,913.30	730,498.37	732,366.30
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	4,730.64	1,310.00	0.00	1,041.34	3,500.00	0.00	731.00	808.00	0.00	2,660.98	417.00	12,432.48	3,151.76	394.22	394.22	1,576.88	293.33	22	486.11	1,715.54	0.00	59,327.87	1,425.00	9,855.49	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,676.75	745,389.45	775,205.00
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	4,730.64	1,310.00	0.00	1,138.60	0.00	0.00	731.00	808.00	0.00	1,774.00	417.00	11,009.07	3,151.76	394.22	394.22	1,576.88	293.33	22	0.00	1,671.15	0.00	53,127.88	1,425.00	9,461.27	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,676.75	673,323.53	698,174.47
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	4,730.64	1,310.00	0.00	1,109.80	0.00	0.00	731.00	808.00	0.00	1,774.00	417.00	11,050.76	3,151.76	394.22	394.22	1,576.88	293.33	22	0.00	1,671.15	0.00	53,088.96	1,425.00	9,461.27	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,676.75	670,867.21	697,700.94
COORDINADOR DE AREA	BASE	08B	23,653.17	4,730.64	1,310.00	0.00	706.90	0.00	0.00	731.00	808.00	0.00	417.00	10,354.15	3,151.76	394.22	394.22	1,576.88	293.33	22	0.00	1,582.49	0.00	50,127.76	0.00	9,461.27	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,676.75	632,815.50	658,122.12	
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	4,730.64	1,310.00	0.00	706.90	0.00	0.00	731.00	808.00	0.00	417.00	10,354.15	3,151.76	394.22	394.22	1,576.88	293.33	22	0.00	1,582.49	0.00	50,127.76	0.00	9,461.27	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,676.75	633,165.50	658,492.12	
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	4,730.64	1,310.00	0.00	1,187.38	0.00	0.00	731.00	808.00	0.00	2,660.98	417.00	11,387.81	3,151.76	394.22	394.22	1,576.88	293.33	22	0.00	1,715.54	0.00	54,403.93	1,425.00	9,461.27	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,676.75	686,249.00	713,696.96
PROFESIONISTA ESPECIALIZADO	BASE	08B	23,653.17	2,526.85	1,310.00	0.00	593.38	0.00	0.00	731.00	808.00	0.00	417.00	9,856.51	3,001.58	375.45	375.45	1,501.70	293.33	22	0.00	1,514.91	0.00	47,744.61	1,425.00	9,010.74	680.00	0.00	900.00	750.00	1,250.00	0.00	0.00	0.00	5,406.44	650,602.71	628,786.83	
ANALISTA TECNICO	BASE	06A	16,842.24	3,368.45	1,310.00	0.00	448.66	0.00	0.00	417.00	486.66	0.00	0.00	417.00	7,955.11	2,243.63	280.70	280.70	1,122.82	293.33	22	0.00	1,224.63	0.00	37,000.49	1,425.00	6,734.93	680.00	0.00	900.00	750.00	1,250.00	0.00	4,042.14	488,248.97	486,978.93		
COORDINADOR TECNICO	BASE	06C	16,040.21	3,208.05	1,310.00	0.00	440.92	0.00	0.00	417.00	486.66	0.00	0.00	417.00	7,345.56	1,310.70	267.34	267.34	1,069.35	293.33	22	0.00	1,125.71	0.00	35,484.60	1,425.00	6,446.09	680.00	0.00	900.00	750.00	1,250.00	0.00	3,849.65	449,366.71	467,070.08		
COORDINADOR DE AREA	BASE	07B	18,532.85	3,706.59	1,310.00	0.00	615.90	0.00	0.00	417.00	808.00	0.00	0.00	417.00	8,358.83	2,471.05	308.88	308.88	1,235.52	293.33	22	0.00	1,227.27	0.00	40,395.11	1,425.00	7,413.15	680.00	0.00	900.00	750.00	1,250.00	0.00	4,042.85	510,787.45	531,214.94		
COORDINADOR DE AREA	BASE</																																					

